
 **The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-888-670-8135 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Tier 1: \$1,500 person / \$3,000 family Tier 2: \$3,000 person / \$6,000 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet deductible for specific services.
What is the out-of-pocket limit for this plan?	For Tier 1 and Tier 2 providers combined-\$6,550 person / \$13,100 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums , balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider?	Yes. See www.qualcareinc.com/FindADoctor/FindADoctor_QCGeneric.aspx or call 1-888-670-8135 for a list of network providers .	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No	This plan will pay some or all of the costs to see a specialist for covered services but only if you have a referral before you see the specialist .

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		Tier 1 Network Preferred Provider (You will pay the least)	Tier 2 Network Provider	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	10% coinsurance /office visit	30% coinsurance	Not covered	Tier 1 only: First 2 injury or illness visits covered at 100%
	Specialist visit	10% coinsurance	30% coinsurance	Not covered	None
	Preventive care/screening/immunization	No charge	No charge	Not covered	You may have to pay for services that aren't preventive . Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance	30% coinsurance	Not covered	None
	Imaging (CT/PET scans, MRIs)	10% coinsurance	30% coinsurance	Not covered	Preauthorization is required. If you don't get preauthorization , benefits could be reduced by 50% up to \$10,000 of the total allowed amount of the service.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.Express-Scripts.com and www.apehp.com/forms-documents	Generic drugs	RX4- \$6 copay / prescription (retail), \$15 copay / prescription (mail order) RX5- \$15 copay / prescription (retail), \$37.50 copay / prescription (mail order)	Not covered	Not covered	Covers up to a 30-day supply (retail prescription); 90 day supply (mail order prescription); Retail Refill Allowance, Step Therapy or Dispense as Written may apply.
	Preferred brand drugs	RX4- \$25 copay / prescription (retail), \$62.50 copay / prescription (mail order) RX5- 50% coinsurance / prescription (retail and mail order)	Not covered	Not covered	Covers up to a 30-day supply (retail prescription); 90 day supply (mail order prescription); Retail Refill Allowance, Step Therapy or Dispense as Written may apply.
	Non-preferred brand drugs	RX4- \$40 copay / prescription (retail),	Not covered	Not covered	Covers up to a 30-day supply (retail prescription); 90 day supply (mail order

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		Tier 1 Network Preferred Provider (You will pay the least)	Tier 2 Network Provider	Out-of-Network Provider (You will pay the most)	
		\$100 copay / prescription (mail order) RX5 - 50% coinsurance / prescription (retail and mail order),			prescription); Retail Refill Allowance, Step Therapy or Dispense as Written may apply.
	Specialty drugs	RX4 - \$25-\$40 copay / prescription (retail), \$62.50-\$100 copay / prescription (mail order) RX5 - 50% coinsurance / prescription (retail and mail order)	Not covered	Not covered	Covers up to a 30-day supply (retail prescription); 90 day supply (mail order prescription); Retail Refill Allowance, Step Therapy or Dispense as Written may apply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	30% coinsurance	Not covered	Preauthorization may be required. If you don't get preauthorization , benefits could be reduced by 50% up to \$10,000 of the total allowed amount of the service.
	Physician/surgeon fees	10% coinsurance	30% coinsurance	Not covered	None
If you need immediate medical attention	Emergency room care	10% coinsurance	10% coinsurance	10% coinsurance	None
	Emergency medical transportation	10% coinsurance	10% coinsurance	10% coinsurance	None
	Urgent care	10% coinsurance	10% coinsurance	10% coinsurance	None
If you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance	30% coinsurance	Not covered	Preauthorization is required. If you don't get preauthorization , benefits could be reduced by 50% up to \$10,000 of the total allowed amount of the service.
	Physician/surgeon fees	10% coinsurance	30% coinsurance	Not covered	None

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		Tier 1 Network Preferred Provider (You will pay the least)	Tier 2 Network Provider	Out-of-Network Provider (You will pay the most)	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	10% coinsurance	30% coinsurance	Not covered	None
	Inpatient services	10% coinsurance	30% coinsurance	Not covered	Preauthorization is required. If you don't get preauthorization , benefits could be reduced by 50% up to \$10,000 of the total allowed amount of the service.
If you are pregnant	Office visits	10% coinsurance	30% coinsurance	Not covered	Cost sharing does not apply to certain preventive services . Depending on the type of services, coinsurance may apply.
	Childbirth/delivery professional services	10% coinsurance	30% coinsurance	Not covered	None
	Childbirth/delivery facility services	10% coinsurance	30% coinsurance	Not covered	Preauthorization is required. If you don't get preauthorization , benefits could be reduced by 50% up to \$10,000 of the total allowed amount of the service.
If you need help recovering or have other special health needs	Home health care	10% coinsurance	Not covered	Not covered	60 visits/year Preauthorization is required. If you don't get preauthorization , benefits could be reduced by 50% up to \$10,000 of the total allowed amount of the service.
	Rehabilitation services	10% coinsurance	30% coinsurance	Not covered	60 visits/year Includes physical therapy, speech therapy, and occupational therapy. Preauthorization is required. If you don't get preauthorization , benefits could be reduced by 50% up to \$10,000 of the total allowed amount of the service.
	Habilitation services	Not covered	Not covered	Not covered	None
	Skilled nursing care	10% coinsurance	30% coinsurance	Not covered	60 visits/calendar year Preauthorization is required. If you don't get preauthorization , benefits could be reduced by 50% up to \$10,000 of the

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		Tier 1 Network Preferred Provider (You will pay the least)	Tier 2 Network Provider	Out-of-Network Provider (You will pay the most)	
					total allowed amount of the service.
	Durable medical equipment	10% coinsurance	30% coinsurance	Not covered	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. Preauthorization may be required. If you don't get preauthorization , benefits could be reduced by 50% up to \$10,000 of the total allowed amount of the service.
	Hospice services	10% coinsurance	30% coinsurance	Not covered	Preauthorization is required. If you don't get preauthorization , benefits could be reduced by 50% up to \$10,000 of the total allowed amount of the service.
If your child needs dental or eye care	Children's eye exam	No charge	Not covered	Not covered	Coverage limited to one exam/year.
	Children's glasses	50% coinsurance	Not covered	Not covered	Coverage limited to one pair of glasses/year.
	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- Cosmetic Surgery
- Dental Care
- Infertility Treatment
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing
- Routine eye care (Adult)
- Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Acupuncture (if prescribed for rehabilitation purposes)
- Bariatric Surgery
- Chiropractic Care
- Hearing Aids
- Weight Loss Programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying

individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: The Plan at 1-888-670-8135 or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the New Jersey Department of Banking and Insurance at 1-800-446-7467 or www.state.nj.us/dobi/consumer.htm.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-888-670-8135.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-670-8135.

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-670-8135.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-888-670-8135.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$1,500
- [Specialist copayment](#) \$0
- [Hospital \(facility\) coinsurance](#) 10%
- [Other coinsurance](#) 10%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost	\$12,732
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In this example, Peg would pay:

<i>Cost Sharing</i>	
Deductibles	\$1,500
Copayments	\$24
Coinsurance	\$1,172
<i>What isn't covered</i>	
Limits or exclusions	\$60
The total Peg would pay is	\$2,756

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$1,500
- [Specialist copayment](#) \$0
- [Hospital \(facility\) coinsurance](#) 10%
- [Other coinsurance](#) 10%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,390
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In this example, Joe would pay:

<i>Cost Sharing</i>	
Deductibles*	\$1,500
Copayments	\$511
Coinsurance	\$279
<i>What isn't covered</i>	
Limits or exclusions	\$55
The total Joe would pay is	\$2,346

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$1,500
- [Specialist copayment](#) \$0
- [Hospital \(facility\) coinsurance](#) 10%
- [Other coinsurance](#) 10%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost	\$1,926
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In this example, Mia would pay:

<i>Cost Sharing</i>	
Deductibles*	\$1,500
Copayments	\$0
Coinsurance	\$193
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$1,693

Note: These numbers assume the patient does not participate in the [plan's](#) wellness program. If you participate in the [plan's](#) wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: [insert].

*Note: This plan has other [deductibles](#) for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.